

## GUIDELINES FOR OUR SUPPLIERS

To all suppliers of the Junior Family Hotel, we recommend following a set of sustainable practices and encouraging the entire supply chain to do the same, promoting a responsible, shared, and virtuous economic model. In this way, suppliers actively contribute to achieving the sustainability policies adopted by the Hotel.

In particular, we recommend:

- **Promote, whenever possible, more sustainable supplies, products, solutions, and practices.**
- **Adopt certification processes where feasible**, especially in the environmental field.
- **Reduce the use of single-use products** in favor of recyclable alternatives, including through the use of low-impact dispensers.
- **Where possible, arrange for the collection of empty containers** and implement proper waste separation according to the instructions of the relevant local authorities.
- **Prefer sustainable mobility**, using low-impact transportation and optimizing purchase orders through responsible management.
- **Avoid littering**, including cigarette butts, in public or common areas.
- **Limit waste of water, resources, and materials.**

We prefer suppliers who adopt strategies focused on sustainable choices. When selecting suppliers, we give preference to those with environmental sustainability certifications, such as **ISO 14001** or **EMAS**, occupational health and safety certifications, such as **ISO 45001**, product certifications like **Ecolabel** or **FSC**, and quality certifications such as **ISO 9001**, as well as fair-trade and organic products. Whenever possible, we prioritize **local suppliers**.

We select suppliers who are committed to policies against exploitation, harassment, and discrimination, support equal opportunities, and comply with the standards of national collective labor agreements.